ECI/EPCS Privacy Policy

Protecting your private information is our priority. This Privacy Policy outlines the information that is collected and how it is used. For the purposes of this policy all references to "company" refer to Electrical Consultants, Inc. (ECI) and EPC Services Company (EPCS) hereinafter referred to as "Company".

Information We Collect

The Personal Data that we collect may include, but is not limited to, the following categories as outlined in the California Consumer Privacy Act (CCPA):

- **Category A: Identifiers**
- **Category B: Personal information categories listed in the California Customer Records statute**
- **Category C: Protected classification characteristics under California or federal law.**
- **Category D: Commercial information.**
- **Category E: Biometric information.**
- **Category F: Internet or other similar network activity.**
- **Category G: Geolocation data.**
- **Category H: Sensory data.**
- **Category I: Professional or employment-related information.**
- **Category J: Non-public education information**
- **Category K: Inferences drawn from other personal information.**

While interacting with the Company you may be asked for Personally Identifiable Information (PII) including, but not limited to:

- Name, email address, phone number, mailing address, and other contact information
- Detailed company information
- Business affiliations
- Experience or past employment

Some of the information collected from you may happen automatically as a result of utilizing technology, websites or other platforms for business purposes or visiting our facilities.

Children's Privacy

Our website is not designed for children, we do not knowingly collect information from any person under the age of 13.

Use of Information

PII is used as necessary to offer employment, solicit business and provide services including, but not limited to the following:

- Internal administrative and auditing purposes
- Business proposals and service offerings
- Notices of promotions, accolades, or marketing
- Tracking of time, location, or activities for billing purposes
- Fulfill audit requests, insurance requirements or other such agency, client, or contract requirements
- Maintain secure data and premises access
- Any other lawful activity involved in the ordinary course of business

Please note that these examples are illustrative and not intended to be exhaustive.

Information Sharing

Information may be shared for the purposes of employment, marketing, or to provide professional services among other business-related activities. We may also share this information with any subsidiaries, licensees, suppliers, distributors, affiliates, assigns, successors, or others as necessary during the regular course of business.

PII is not sold for any reason.

Supplemental California Privacy Notice and Rights

This privacy notice section for California residents supplements the information contained in our Privacy Policy and it applies solely to all visitors, users, and others who reside in the State of California.

Your Rights under the CCPA

The CCPA provides California residents with specific rights regarding their personal information. If you are a resident of California, you have the rights as outlined within the CCPA.

Exercising Your CCPA Data Protection Rights

In order to exercise any of your rights under the CCPA, you must be a California resident, you may contact us:

- By sending us an email: **privacy@eciusa.com**
- By calling us at **1-866-324-3441** and asking for a HR team member

A designated representative will work with you to resolve your request in accordance with the provisions of the CCPA.

Changes to this Privacy Policy

We may update our Privacy Policy from time to time. You are advised to review this Privacy Policy periodically for any changes.

Contact Us

If you have any questions about this Privacy Policy, you can contact us at: **privacy@eciusa.com**